



## Grace Enterprises: Transforming lives through supportive employment in our sustainable businesses:

April 2023 Update

### Context:

The mission of Grace Enterprises (“GE”) is to grow a network of sustainable, commercially competitive and socially responsible businesses that help reduce long-term unemployment and poverty in Nottingham and beyond. GE creates supportive, paid jobs for people who face significant barriers to work. Our teams include ex-offenders, ex-homeless, ex-addicts, people who have suffered domestic abuse and those with physical and mental health challenges.

The first business we started was Radiant Cleaners, a multi award-winning and pioneering Social Enterprise cleaning company. Along the way it has employed over 75 people, paying everyone the real Living Wage, and it has won the support of major corporate clients who believe in our mission and have seen us deliver a consistent quality service. Cleaning is not the answer for everyone though. The Grace Enterprises vision has always been to have multiple businesses with the same ethos and values. Our future ventures will provide different kinds of employment opportunities, to help those people whom Radiant Cleaners cannot.

Since October 2021 TTECF has awarded grants totalling £21,000 to Grace Enterprises.

*"In my life I've been abused, suffered domestic violence and been isolated. I had no qualifications and thought 'what's the point of life?' Now I've got a job my life is a lot better, I'm not isolated, I have the chance to get out and meet different people. It makes me feel a lot better. I feel like someone again. My confidence is a lot better, I'm more positive, I've got more hope."*

Sarah, one of the first Radiant Cleaners employees and a positive role-model

### April '23 Update:

#### Grace CEO interviewed on TV:

TTECF have been supporting Grace Enterprises along their exciting development journey with both grants and executive coaching. In this interview on TBN UK Matt Parfitt Grace’s CEO shares the account of that development. Following on from this interview Matt has a series on TBN UK where he interviews successful business leaders from across the UK.

The accounts Matt shares are great examples of business leaders across the UK working for greater benefit within the community, demonstrating: bravery, kindness, humility, and the consistent delivery of high quality service (some of the “Nine Habits of Trust” <https://trustedexecutive.com/nine-habits-of-trust>).

